

CODE OF CONDUCT

This Code of Conduct applies to all volunteers, visitors and contractors working at Red Rock Christian College.

All visitors, volunteers and contractors of Red Rock Christian College are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

All visitors, volunteers and contractors are responsible for supporting the safety, participation, wellbeing and empowerment of our students by:

- Adhering to RRCC child safe policy at all times;
- Taking reasonable steps to protect children from abuse;
- Treating everyone in the school community with respect;
- Listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another;
- Promoting the cultural safety, participation and empowerment of all students including those who are culturally or linguistically diverse: Aboriginal & Torres Strait Islander
- Promoting the safety, participation and empowerment of children with a disability (eg. during personal care activities);
- Ensuring as far as practicable that you are not alone with a child or if unavoidable for only a very short period of time. (eg. remain in line of sight of others);
- Reporting any allegations of child abuse to the principal of RRCC;
- If an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe;
- Contacting the police if a student is at immediate risk of abuse (telephone 000)

Visitors, Volunteers and Contractors must not:

- Ignore or disregard any suspected or disclosed child abuse;
- Develop any 'special' relationships with children that could be seen as favouritism (eg. the offering of gifts or special treatment for specific children);
- Exhibit behaviours with children which may be construed as unnecessarily physical or do things of a personal nature that a child can do for themselves (dressing or toileting);
- Put children at risk of abuse (eg. by locking doors);
- Arrange personal contact, including online contact, with students outside of the College's programs and activities (This does not include contact through other appropriate legitimate activities.) ;
- Engage in open discussion of a mature adult nature in the presence of children (eg. personal social activities);
- Use inappropriate language in the presence of children;
- Express personal views on cultures, race, or sexuality in the presence of children;
- Photograph or video a child without consent of the parent or guardians;
- Be present at school or school events whilst under the influence of alcohol or illegal drugs;
- Consume alcohol or drugs at school or at school events in the presences of students.

Breach of this Code of Conduct

Any volunteer, contractor or visitor found to be in breach of Red Rock Christian College's Code of Conduct will face disciplinary action, including and up to cessation of engagement with Red Rock Christian College.

Your participation in school activities is acknowledgement of your agreement to this Code of Conduct.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to the principal of RRCC.

If you believe a child is at immediate risk of abuse phone 000